

Registrations:
 DUNS 16964450
 CAGE No. 88VC2
 Primary NAICS Codes:
 54161
 541612
 541618

Orahill is committed to leadership development with a philosophy of good leadership starts with good communication skills and honest self-perception. With a background and passion for interpersonal communication, and advancement through dynamic change, Orahill provides facilitation, leadership coaching and interpersonal communication training with one primary goal: an improved and more effective organization.

CAPABILITIES

Facilitation



- Leadership Offsites
- Intact Team Brainstorming and Strategic Planning
- Non-Intact Group Development
- Consensus and Decision Point
- Culture Facilitation

Providing creative solutions for leadership conference curation, facilitation, and training

Leadership Coaching



- C-Suite Development
- Successor Preparation
- Communication Focused
- Up level Presence

Certifications

- ❖ Certified Culture Assessor
- ❖ Certified Culture Facilitator
- ❖ Certified Change Management Practitioner
- ❖ INIFAC Certified Virtual Facilitator
- ❖ PMP
- ❖ Certified Professional Coach
- ❖ Conversational Intelligence® Enhanced Practitioner
- ❖ ICF MCC certified
- ❖ DDI Certified Facilitator
- ❖ Certified Behavioral Analyst
- ❖ Several instruments

Communication Training



- Root focused
- Skills based
- Implementation of tangible tools bringing actionable behavior change

"Margot deftly worked with a sub-portion of the team to give hard feedback to the supervisor in order for the team to become more effective and productive."

"Margot has attended numerous all hands meetings in order to facilitate the discussion, bring the team to decision, mediate the uncomfortable blockages of the team and move us forward to decision making much faster than we would have done on our own."

"Margot is able to cut through the undertones and subtext of the conversations and tactfully get and keep me on track for success."

EXPERTISE

- Transitioning struggling groups to intact efficient teams
- Facilitating large scale leadership offsites
- Intervening, coaching and engaging with employees with career damaging interpersonal skills who may need behavioral modification
- Author: *Owning your IT: Actionable tools to improve your interpersonal communication*
- Dynamic teaching with an inclusion and interactive focus